

VACANCY

SENIOR FINANCIAL ANALYST

Applications are invited from persons with suitable qualifications to fill the position of “**Senior Financial Analyst**” at our Republic Bank (EC) Limited, **RBEC, Head Office – St Lucia**.

The jobholder provides key support to the Senior Treasury Analyst and the Group Planning and Financial Control Unit and is responsible for ensuring that all Group financial reporting requirements are met in accordance with International Financial Reporting Standards (IFRS) and within set deadlines and ensuring that specific third-party obligations are met.

DUTIES AND RESPONSIBILITIES

- Assist with finalizing Monthly, Quarterly and Annual financial statements, variance analysis and all supporting documents for RBEC, its subsidiaries and individual countries.
- Review of the Monthly, Quarterly and Annual Financial statements for the RBEC countries.
- Prepare the quarterly Managing Director, Country Manager and Senior Leadership Meeting reports.
- Ensure timely and accurate completion of Monthly, Quarterly and Annual Consolidated Financial Statements for Board Meetings and publication for RBEC and its subsidiaries.
- Assist with planning, controlling, and coordinating all audits and reviews, both internal and external, including but not limited to ECCB, Central Bank of Curaçao and Sint Maarten and other statutory bodies or external organizations.
- Conduct research on current and applicable IFRS's and assist in developing and implementing throughout the RBEC countries.
- Develop policy and system improvement initiatives for Group reporting.
- Prepare the budget for the Head Office Unit and play a key role in assisting with the completion of the RBEC budget; as well as preparation of supporting Budget Presentations.
- Analyse, research and prepare budgetary requirements and financial projections, closely reviewing the economic environment for the RBEC countries, in conjunction with the Management team.
- Prepare and reconcile accruals as required.
- Investigate the significant variances in key general ledger expense accounts.
- Approve Head Office payments, as well as assisting with the validation of Branches' payments as required.
- Manage and coordinate the function of the Financial Control Assistant, ensuring adherence to financial procedures.
- Perform other duties assigned by the Senior Treasury Analyst.

QUALIFICATIONS AND EXPERIENCE

The jobholder should have:

- A First Degree in Accounting, ACCA or equivalent qualification
- A high degree of proficiency in computer literacy – familiarity with spreadsheet, word processing and presentation applications.
- Knowledge of the preparation of IFRS compliant Statutory Financial statements – 1>2 years.
- Good knowledge of IFRS and Banking regulations.
- Knowledge of the management of the year end audit process – 1>2 years.
- Experience of one (1) to two (2) years at a financial institution would be an asset.

BEHAVIOURAL COMPETENCIES AND SKILLS

- Strong supervisory skills
- Excellent investigative skills
- Strong interpersonal & communication skills.
- Numerical skills- aptitude with numbers, their calculation & meaning.
- Presentation skills- ability to produce reports and slides comprehensively.
- Strong analytical skills

REMUNERATION

The Bank offers an attractive compensation package.

Closing date for submission of applications is **January 23, 2026**. Kindly submit applications and resume by email to - **rblecapplications@rfhl.com**

Thank you for your interest in Republic Bank (EC) Limited.

Please note that only suitable applications will be acknowledged.